











Labor	Work Location	Labor Category	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Extension
311	Contractor Site	Junior Software Developer_Applications	\$ 85.48	\$ 87.24	\$ 89.04	\$ 90.87	\$ 92.74	\$ 94.65	\$ 96.60	\$ 98.59	\$ 100.62	\$ 102.69	\$ 104.81	\$ 106.97	\$ 109.17	\$ 111.42
312	Contractor Site	Journeyman Software Developer_Applications	\$ 132.20	\$ 134.92	\$ 137.70	\$ 140.54	\$ 143.44	\$ 146.39	\$ 149.41	\$ 152.49	\$ 155.63	\$ 158.84	\$ 162.11	\$ 165.45	\$ 168.86	\$ 172.34
313	Contractor Site	Senior Software Developer_Applications	\$ 176.00	\$ 179.63	\$ 183.33	\$ 187.11	\$ 190.96	\$ 194.89	\$ 198.90	\$ 203.00	\$ 207.18	\$ 211.45	\$ 215.81	\$ 220.26	\$ 224.80	\$ 229.43
314	Contractor Site	SME Software Developer_Applications	\$ 188.63	\$ 192.52	\$ 196.49	\$ 200.54	\$ 204.67	\$ 208.89	\$ 213.19	\$ 217.58	\$ 222.06	\$ 226.63	\$ 231.30	\$ 236.06	\$ 240.92	\$ 245.88
321	Contractor Site	Junior Software Developer_Systems Software	\$ 94.72	\$ 96.67	\$ 98.66	\$ 100.69	\$ 102.76	\$ 104.88	\$ 107.04	\$ 109.25	\$ 111.50	\$ 113.80	\$ 116.14	\$ 118.53	\$ 120.97	\$ 123.46
322	Contractor Site	Journeyman Software Developer_Systems Software	\$ 114.34	\$ 116.70	\$ 119.10	\$ 121.55	\$ 124.05	\$ 126.61	\$ 129.22	\$ 131.88	\$ 134.60	\$ 137.37	\$ 140.20	\$ 143.09	\$ 146.04	\$ 149.05
323	Contractor Site	Senior Software Developer_Systems Software	\$ 165.64	\$ 169.05	\$ 172.53	\$ 176.08	\$ 179.71	\$ 183.41	\$ 187.19	\$ 191.05	\$ 194.99	\$ 199.01	\$ 203.11	\$ 207.29	\$ 211.56	\$ 215.92
324	Contractor Site	SME Software Developer_Systems Software	\$ 199.45	\$ 203.56	\$ 207.75	\$ 212.03	\$ 216.40	\$ 220.86	\$ 225.41	\$ 230.05	\$ 234.79	\$ 239.63	\$ 244.57	\$ 249.61	\$ 254.75	\$ 260.00
331	Contractor Site	Junior Software Quality Assurance Engineer and Tester	\$ 83.71	\$ 85.43	\$ 87.19	\$ 88.99	\$ 90.82	\$ 92.69	\$ 94.60	\$ 96.55	\$ 98.54	\$ 100.57	\$ 102.64	\$ 104.75	\$ 106.91	\$ 109.11
332	Contractor Site	Journeyman Software Quality Assurance Engineer and Tester	\$ 97.32	\$ 99.32	\$ 101.37	\$ 103.46	\$ 105.59	\$ 107.77	\$ 109.99	\$ 112.26	\$ 114.57	\$ 116.93	\$ 119.34	\$ 121.80	\$ 124.31	\$ 126.87
333	Contractor Site	Senior Software Quality Assurance Engineer and Tester	\$ 122.43	\$ 124.95	\$ 127.52	\$ 130.15	\$ 132.83	\$ 135.57	\$ 138.36	\$ 141.21	\$ 144.12	\$ 147.09	\$ 150.12	\$ 153.21	\$ 156.37	\$ 159.59
334	Contractor Site	SME Software Quality Assurance Engineer and Tester	\$ 141.94	\$ 144.86	\$ 147.84	\$ 150.89	\$ 154.00	\$ 157.17	\$ 160.41	\$ 163.71	\$ 167.08	\$ 170.52	\$ 174.03	\$ 177.62	\$ 181.28	\$ 185.01
341	Contractor Site	Junior Technical Writer	\$ 74.76	\$ 76.30	\$ 77.87	\$ 79.47	\$ 81.11	\$ 82.78	\$ 84.49	\$ 86.23	\$ 88.01	\$ 89.82	\$ 91.67	\$ 93.56	\$ 95.49	\$ 97.46
342	Contractor Site	Journeyman Technical Writer	\$ 90.20	\$ 92.06	\$ 93.96	\$ 95.90	\$ 97.88	\$ 99.90	\$ 101.96	\$ 104.06	\$ 106.20	\$ 108.39	\$ 110.62	\$ 112.90	\$ 115.23	\$ 117.60
343	Contractor Site	Senior Technical Writer	\$ 112.69	\$ 115.01	\$ 117.38	\$ 119.80	\$ 122.27	\$ 124.79	\$ 127.36	\$ 129.98	\$ 132.66	\$ 135.39	\$ 138.18	\$ 141.03	\$ 143.94	\$ 146.91
344	Contractor Site	SME Technical Writer	\$ 135.16	\$ 137.94	\$ 140.78	\$ 143.68	\$ 146.64	\$ 149.66	\$ 152.74	\$ 155.89	\$ 159.10	\$ 162.38	\$ 165.73	\$ 169.14	\$ 172.62	\$ 176.18
351	Contractor Site	Junior Telecommunications Engineering Specialist	\$ 77.04	\$ 78.63	\$ 80.25	\$ 81.90	\$ 83.59	\$ 85.31	\$ 87.07	\$ 88.86	\$ 90.69	\$ 92.56	\$ 94.47	\$ 96.42	\$ 98.41	\$ 100.44
352	Contractor Site	Journeyman Telecommunications Engineering Specialist	\$ 97.57	\$ 99.58	\$ 101.63	\$ 103.72	\$ 105.86	\$ 108.04	\$ 110.27	\$ 112.54	\$ 114.86	\$ 117.23	\$ 119.64	\$ 122.10	\$ 124.62	\$ 127.19
353	Contractor Site	Senior Telecommunications Engineering Specialist	\$ 119.66	\$ 122.12	\$ 124.64	\$ 127.21	\$ 129.83	\$ 132.50	\$ 135.23	\$ 138.02	\$ 140.86	\$ 143.76	\$ 146.72	\$ 149.74	\$ 152.82	\$ 155.97
354	Contractor Site	SME Telecommunications Engineering Specialist	\$ 154.84	\$ 158.03	\$ 161.29	\$ 164.61	\$ 168.00	\$ 171.46	\$ 174.99	\$ 178.59	\$ 182.27	\$ 186.02	\$ 189.85	\$ 193.76	\$ 197.75	\$ 201.82
361	Contractor Site	Junior Telecommunications Equipment Installer and Repairer	\$ 52.91	\$ 54.00	\$ 55.11	\$ 56.25	\$ 57.41	\$ 58.59	\$ 59.80	\$ 61.03	\$ 62.29	\$ 63.57	\$ 64.88	\$ 66.22	\$ 67.58	\$ 68.97
362	Contractor Site	Journeyman Telecommunications Equipment Installer and Repairer	\$ 68.49	\$ 69.90	\$ 71.34	\$ 72.81	\$ 74.31	\$ 75.84	\$ 77.40	\$ 78.99	\$ 80.62	\$ 82.28	\$ 83.97	\$ 85.70	\$ 87.47	\$ 89.27
363	Contractor Site	Senior Telecommunications Equipment Installer and Repairer	\$ 75.42	\$ 76.97	\$ 78.56	\$ 80.18	\$ 81.83	\$ 83.52	\$ 85.24	\$ 87.00	\$ 88.79	\$ 90.62	\$ 92.49	\$ 94.40	\$ 96.34	\$ 98.32
364	Contractor Site	SME Telecommunications Equipment Installer and Repairer	\$ 88.72	\$ 90.55	\$ 92.42	\$ 94.32	\$ 96.26	\$ 98.24	\$ 100.26	\$ 102.33	\$ 104.44	\$ 106.59	\$ 108.79	\$ 111.03	\$ 113.32	\$ 115.65
371	Contractor Site	Junior Training and Development Specialist	\$ 69.23	\$ 70.66	\$ 72.12	\$ 73.61	\$ 75.13	\$ 76.68	\$ 78.26	\$ 79.87	\$ 81.52	\$ 83.20	\$ 84.91	\$ 86.66	\$ 88.45	\$ 90.27
372	Contractor Site	Journeyman Training and Development Specialist	\$ 84.44	\$ 86.18	\$ 87.96	\$ 89.77	\$ 91.62	\$ 93.51	\$ 95.44	\$ 97.41	\$ 99.42	\$ 101.47	\$ 103.56	\$ 105.69	\$ 107.87	\$ 110.09
373	Contractor Site	Senior Training and Development Specialist	\$ 110.75	\$ 113.03	\$ 115.36	\$ 117.74	\$ 120.17	\$ 122.65	\$ 125.18	\$ 127.76	\$ 130.39	\$ 133.08	\$ 135.82	\$ 138.62	\$ 141.48	\$ 144.39
374	Contractor Site	SME Training and Development Specialist	\$ 129.19	\$ 131.85	\$ 134.57	\$ 137.34	\$ 140.17	\$ 143.06	\$ 146.01	\$ 149.02	\$ 152.09	\$ 155.22	\$ 158.42	\$ 161.68	\$ 165.01	\$ 168.41
381	Contractor Site	Junior Video Game Designer	\$ 79.37	\$ 81.01	\$ 82.68	\$ 84.38	\$ 86.12	\$ 87.89	\$ 89.70	\$ 91.55	\$ 93.44	\$ 95.36	\$ 97.32	\$ 99.32	\$ 101.37	\$ 103.46
382	Contractor Site	Journeyman Video Game Designer	\$ 95.87	\$ 97.84	\$ 99.86	\$ 101.92	\$ 104.02	\$ 106.16	\$ 108.35	\$ 110.58	\$ 112.86	\$ 115.18	\$ 117.55	\$ 119.97	\$ 122.44	\$ 124.96
383	Contractor Site	Senior Video Game Designer	\$ 111.42	\$ 113.72	\$ 116.06	\$ 118.45	\$ 120.89	\$ 123.38	\$ 125.92	\$ 128.51	\$ 131.16	\$ 133.86	\$ 136.62	\$ 139.43	\$ 142.30	\$ 145.23
384	Contractor Site	SME Video Game Designer	\$ 128.05	\$ 130.69	\$ 133.38	\$ 136.13	\$ 138.93	\$ 141.79	\$ 144.71	\$ 147.69	\$ 150.73	\$ 153.84	\$ 157.01	\$ 160.24	\$ 163.54	\$ 166.91
391	Contractor Site	Junior Web Administrator	\$ 70.01	\$ 71.45	\$ 72.92	\$ 74.42	\$ 75.95	\$ 77.51	\$ 79.11	\$ 80.74	\$ 82.40	\$ 84.10	\$ 85.83	\$ 87.60	\$ 89.40	\$ 91.24
392	Contractor Site	Journeyman Web Administrator	\$ 87.54	\$ 89.34	\$ 91.18	\$ 93.06	\$ 94.98	\$ 96.94	\$ 98.94	\$ 100.98	\$ 103.06	\$ 105.18	\$ 107.35	\$ 109.56	\$ 111.82	\$ 114.12
393	Contractor Site	Senior Web Administrator	\$ 119.59	\$ 122.05	\$ 124.56	\$ 127.13	\$ 129.75	\$ 132.42	\$ 135.15	\$ 137.93	\$ 140.77	\$ 143.67	\$ 146.63	\$ 149.65	\$ 152.73	\$ 155.88
394	Contractor Site	SME Web Administrator	\$ 142.32	\$ 145.25	\$ 148.24	\$ 151.29	\$ 154.41	\$ 157.59	\$ 160.84	\$ 164.15	\$ 167.53	\$ 170.98	\$ 174.50	\$ 178.09	\$ 181.76	\$ 185.50
401	Contractor Site	Junior Web Developer	\$ 77.24	\$ 78.83	\$ 80.45	\$ 82.11	\$ 83.80	\$ 85.53	\$ 87.29	\$ 89.09	\$ 90.93	\$ 92.80	\$ 94.71	\$ 96.66	\$ 98.65	\$ 100.68
402	Contractor Site	Journeyman Web Developer	\$ 97.52	\$ 99.53	\$ 101.58	\$ 103.67	\$ 105.81	\$ 107.99	\$ 110.21	\$ 112.48	\$ 114.80	\$ 117.16	\$ 119.57	\$ 122.03	\$ 124.54	\$ 127.11
403	Contractor Site	Senior Web Developer	\$ 132.51	\$ 135.24	\$ 138.03	\$ 140.87	\$ 143.77	\$ 146.73	\$ 149.75	\$ 152.83	\$ 155.98	\$ 159.19	\$ 162.47	\$ 165.82	\$ 169.24	\$ 172.73
404	Contractor Site	SME Web Developer	\$ 156.50	\$ 159.72	\$ 163.01	\$ 166.37	\$ 169.80	\$ 173.30	\$ 176.87	\$ 180.51	\$ 184.23	\$ 188.03	\$ 191.90	\$ 195.85	\$ 199.88	\$ 204.00